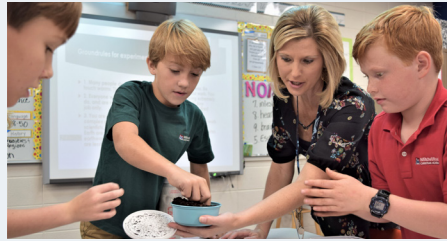


# Strategic Plan

2020-2023



## MRCA teachers will be valued, encouraged, and equipped, enabling them to provide ongoing instructional excellence. (Titus 2:7-8)

- MRCA teachers will have the most relevant and current professional development that will enhance the instruction in their classrooms and support continual long-range planning of curriculum.
- Instructional tools and classroom resources needed to promote academic excellence will be supplied for MRCA teachers.
- Teambuilding and collaboration opportunities will be provided for MRCA teachers to maintain and build morale and a sense of community.
- Faculty excellence will be maintained by fulfilling our commitment to retain and attract highly qualified educators, including those with diverse backgrounds, race, ethnicity, and/or other experiences to widen our students' appreciation and view of image bearers of Christ.
- MRCA administrators will partner with teachers to explore scheduling and planning opportunities that maximize instructional time throughout the school year.

## Sustained academic excellence with a measurable integrated biblical worldview will be our distinction. (2 Peter 1:5-8)



- MRCA students will demonstrate skills in critical thinking, collaboration, communication, and creative problem solving in every subject area.
- Biblical worldview integration and age-specific assessments of biblical understanding will permeate all areas of academic instruction.
- Tracking academic success through formative and standardized assessments will measure student mastery of content and skill.
- Our student body's awareness and appreciation of the world's races, ethnicities, and cultures will be cultivated to expand their knowledge and give them skills to build unity and reconciliation.
- MRCA will be technologically competitive through increased technological integration and instruction.
- MRCA will expand Fine Arts' offerings to explore students' giftings which deepen their academic and spiritual formation.

*\*The ACSI Flourishing Schools Report will assist in measuring MRCA's accomplishments of these initiatives.*

## **The development of outstanding character through Christ's love will be on full display in every aspect of MRCA. (2 Corinthians 5:14; 8:7-8)**

- The character of MRCA students and staff will reflect a love for Christ and a desire to be ambassadors for Christ in their communities.
- Essential character strengths interwoven with biblical truth will saturate all curricular and extracurricular program planning, implementation, and evaluation.
- Through biblical worldview teaching, students will understand the design and value of diverse backgrounds and races, resulting in a community of unity in diversity and intentional outreach.
- Biblical worldview training and character development will be expanded to offer support for MRCA parents, alumni, and other families in our larger church community.

## **Fostering a strong relationship with the MRPC staff and leadership as we partner together to support our students and families will continue to be a priority of MRCA. (Romans 12:10)**

- Church leadership and oversight committees will be provided with ongoing evidence that MRCA is contributing to the ministry goals of the church.
- The school will seek to support the ministry work of MRPC.
- MRCA will foster a spirit of gratitude toward MRPC for their steadfast support of the school.
- The school will cultivate relationships with former, current, and potential MRCA families who attend the church.
- MRCA will develop an intrinsic connection with MRPC's Next Generation ministry to serve all school-age children.

## **MRCA will explore the expansion of its physical and virtual footprint to serve a growing number of prospective students and families. (1 Peter 4:10-11)**

- The school will foster a spirit of stewardship and philanthropy among all constituent groups to generate increased financial giving necessary for future development.
- MRCA will consider the possibility of adding an additional section of 5th – 8th grade.
- An expansion of campus facilities and enhancements for curricular and extracurricular needs will be explored.
- MRCA will research the feasibility of an affordable virtual delivery option for some MRCA courses to students who are not able to attend MRCA in person.



### **MISSION STATEMENT**

**The mission of Mitchell Road Christian Academy is to partner with Christian parents to equip children to become ambassadors for Christ through academic excellence and an integrated biblical worldview.**