**Strategic Plan**

2020-2023

**MRCA teachers will be valued, encouraged, and equipped, enabling them to provide ongoing instructional excellence. (Titus 2:7-8)**

- MRCA teachers will have the most relevant and current professional development that will enhance the instruction in their classrooms and support continual long-range planning of curriculum.
- Instructional tools and classroom resources needed to promote academic excellence will be supplied for MRCA teachers.
- Teambuilding and collaboration opportunities will be provided for MRCA teachers to maintain and build morale and a sense of community.
- Faculty excellence will be maintained by fulfilling our commitment to retain and attract highly qualified educators, including those with diverse backgrounds, race, ethnicity, and/or other experiences to widen our students’ appreciation and view of image bearers of Christ.
- MRCA administrators will partner with teachers to explore scheduling and planning opportunities that maximize instructional time throughout the school year.

**Sustained academic excellence with a measurable integrated biblical worldview will be our distinction. (2 Peter 1:5-8)**

- MRCA students will demonstrate skills in critical thinking, collaboration, communication, and creative problem solving in every subject area.
- Biblical worldview integration and age-specific assessments of biblical understanding will permeate all areas of academic instruction.
- Tracking academic success through formative and standardized assessments will measure student mastery of content and skill.
- Our student body’s awareness and appreciation of the world’s races, ethnicities, and cultures will be cultivated to expand their knowledge and give them skills to build unity and reconciliation.
- MRCA will be technologically competitive through increased technological integration and instruction.
- MRCA will expand Fine Arts’ offerings to explore students’ giftings which deepen their academic and spiritual formation.

*The ACSI Flourishing Schools Report will assist in measuring MRCA’s accomplishments of these initiatives.*
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The development of outstanding character through Christ’s love will be on full display in every aspect of MRCA. (2 Corinthians 5:14; 8:7-8)

- The character of MRCA students and staff will reflect a love for Christ and a desire to be ambassadors for Christ in their communities.
- Essential character strengths interwoven with biblical truth will saturate all curricular and extracurricular program planning, implementation, and evaluation.
- Through biblical worldview teaching, students will understand the design and value of diverse backgrounds and races, resulting in a community of unity in diversity and intentional outreach.
- Biblical worldview training and character development will be expanded to offer support for MRCA parents, alumni, and other families in our larger church community.

Fostering a strong relationship with the MRPC staff and leadership as we partner together to support our students and families will continue to be a priority of MRCA. (Romans 12:10)

- Church leadership and oversight committees will be provided with ongoing evidence that MRCA is contributing to the ministry goals of the church.
- The school will seek to support the ministry work of MRPC.
- MRCA will foster a spirit of gratitude toward MRPC for their steadfast support of the school.
- The school will cultivate relationships with former, current, and potential MRCA families who attend the church.
- MRCA will develop an intrinsic connection with MRPC’s Next Generation ministry to serve all school-age children.

MRCA will explore the expansion of its physical and virtual footprint to serve a growing number of prospective students and families. (1 Peter 4:10-11)

- The school will foster a spirit of stewardship and philanthropy among all constituent groups to generate increased financial giving necessary for future development.
- MRCA will consider the possibility of adding an additional section of 5th – 8th grade.
- An expansion of campus facilities and enhancements for curricular and extracurricular needs will be explored.
- MRCA will research the feasibility of an affordable virtual delivery option for some MRCA courses to students who are not able to attend MRCA in person.

MISSION STATEMENT
The mission of Mitchell Road Christian Academy is to partner with Christian parents to equip children to become ambassadors for Christ through academic excellence and an integrated biblical worldview.

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